

**DATAMATE INFO SOLUTIONS LIMITED**

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**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

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**(In terms of Regulation 25(7) and 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

### **Purpose of the Programmes**

Pursuant to Regulation 25 (7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), the listed entity shall familiarise the Independent Directors through various programmes about the listed entity, including the following:

- nature of the industry in which the listed entity operates;
- business model of the listed entity;
- roles, rights, responsibilities of Independent Directors; and
- any other relevant information.

All directors, including Independent Directors, appointed on the board are required to familiarize themselves with the said Code of Conduct and confirm the same to the Company in writing. The Code of Conduct is also disseminated on the website and link for the same is:

Weblink: <https://datamateindia.com/>

### **Objective of the Programmes**

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation while serving on the board.

### **Familiarization and Continuing Education Process**

- The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- Such programmes / presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- The programmes/presentations also familiarises the Independent Directors with their roles, rights and responsibilities.
- When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct, and the Code of Conduct for Prevention of Insider Trading and code of practices and procedures for fair disclosure of unpublished price-sensitive information, Schedule of upcoming Board and Committee meetings.



- The Company provides the Directors with the tours of company's facilities from time to time.
- A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors. The Company shall provide training and other initiatives to ensure that the directors are kept up to date.
- At various Board meetings during the year, presentations are made to the Board on safety, health and environment and sustainability issue, risk management, company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates business excellence under the Business Excellence Model with areas of improvement and other relevant issue.
- Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario etc.
- Quarterly results / press release of the Company are sent to the Directors.

#### **Disclosure on Website**

Following information will be disclosed, under a separate section on the website of the Company: Details of familiarization programmes imparted to Independent Directors, including:

- i. Number of Programmes attended by the Independent Directors (during the year and on cumulative basis till date);
- ii. Number of hours spent by the Independent Directors in such programmes (during the year and on cumulative basis till date); and
- iii. Other relevant details.

Place: Ernakulam

Date: 28-02-2024

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For DATAMATE INFO SOLUTIONS LTD.

Managing Director

